

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2023**



Sequence No.: 2022-014435

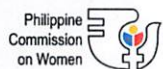
Organization: Palawan Council for Sustainable Development

Organization Category: National Government, Attached Agency

Organization Hierarchy: Department of Environment and Natural Resources, Palawan Council for Sustainable Development

Total Budget/GAA of Organization:	109,577,000.00			
Total GAD Budget	14,241,870.00	Primary Sources	14,241,870.00	
		Other Sources	0.00	
% of GAD Allocation:	13.00%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
<b>CLIENT-FOCUSED ACTIVITIES</b>									



**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS**



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1	Inadequate mainstreaming of GAD concerns in plans, policies, and programs	Insufficient knowledge on how to effectively mainstream GAD concerns in agency's/ organization's plans, policies and programs	Gender and development incorporated in the in preparation of Kalayaan Island Group Sustainable Development Plan (KIG-SDP)	PAP: ECAN Zoning/ Operation of SEP Clearance System	Workshop on the Harmonization of the Kalayaan Island Group Sustainable Development Plan (KIG-SDP), and to include GAD concerns and/or with emphasis on the incorporation of gender and development into the KIG-SDP and/or the mainstreaming of GAD concerns in the same plan	Harmonized Kalayaan Island Group Sustainable Development Plan (KIG-SDP Sex-disaggregated data with 35% men and 65% women	477,000.00	GAA	EPRPD
2	Low level of awareness of stakeholders on GAD concerns and patriarchal culture of some groups	Minimal knowledge or information on GAD concerns	Diverse and inclusive ECAN Board composition (IPs,women, youth)	PAP: Resource Mobilization and Partnership Development	Re-organize the ECAN Board to include representatives from IPs, women and youth	No. of reorganized ECAN Board committees with diverse and inclusive composition ANDUndertake campaigns on GAD concerns	352,000.00	GAA	DMD-Calamian
3	Low level of awareness of stakeholders on GAD concerns and patriarchal culture of some groups	GAD topics and concerns usually not part of the activity design/program	High awareness of stakeholders on gender and development concerns	PAP: Advocacy, Communications and Education	Conduct IEC activities (undertake campaigns on GAD concerns)	Number of participants reached during campaigns on GAD concerns/ IEC activities	351,500.00	GAA	EEED



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4	Low level of awareness of women in RFF-related activities, hence low level of involvement of women in RFF-related activities	Minimal knowledge or information on the need to be involved in RFF-related activities	Increased awareness of women re RFF-related activities	PAP: Wildlife Management	Conduct IEC activities with women participants to encourage women to be involved/engaged in RFF-related activities	No. of women participants during RFF-related IEC activities/ More women are involved in RFF-related activities	499,695.00	GAA	DMD-North
5	Limited use/ not readily availability of sex-disaggregated data in clearance and permitting system	Limited use/ not readily availability of sex-disaggregated data in clearance and permitting system And Means of data collection is not included in the submitted documents from the clients	SEP Clearance system/ PCSD permitting system streamlined and improved and Sex disaggregated database on SEP Clearance	PAP: Operation of SEP Clearance System/ Wildlife and Cave Management	Streamline SEP Clearance system and other PCSD permits system and establish sex-disaggregated database on SEP clearances and PCSD permits	No. of SEP Clearances and other PCSD permits issued and Sex aggregated data collated	491,895.00	GAA	DMD-North and OED
6	Limited participation of women and marginalized sectors in environmental resources planning	Minimal knowledge or information on GAD concerns and low interest in environmental resources planning	Increased participation of women and IPs and local communities in environment and resource planning	PAP: ECAN Zoning/ Resource Mobilization and Partnership	Conduct environmental resources planning with emphasis on roles and benefits of women's participation	No. of women participants involved in environmental resources planning	0.00	GAA	DMD-North



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7	Need to assess the access of women and men to employment opportunities as well as their roles in combatting illegal wildlife trade	/	Increased access of women to employment opportunities in the wildlife monitoring and enforcement sector	PAP: Wildlife Management	Hiring and involvement of more women in monitoring and enforcement	Comparative number of women hired and involved as wildlife enforcers for the last 3 years	7,075,050.00	GAA	EZMED
8	Limited participation of women and marginalized sectors in environmental monitoring and enforcement	Marginalized women and men (e.g. law enforcement partners) are not involved in environmental monitoring and law enforcement	Increased participation of women and marginal sectors in collaborative activities that focus on ecological principles, importance of ecosystem services and environmental laws	PAP: Wildlife and Cave Management	Conduct collaborative activities and orientation involving marginalized sectors and women (Convene our partner law enforcement agencies)	Number/ percentage of participation of women and men in collaborative activities re environmental laws	100,000.00	GAA	EZMED
9	Limited participation of women and marginalized sectors in environmental resources planning/ Species/high conservation value areas (HCVAs) management planning activities	Marginalized women and men are not involved in species/high conservation value areas (HCVAs) management planning activities	Increased number of women participants in the conduct of species/high conservation value areas (HCVAs) management planning activities	PAP: Wildlife and Cave Management	Conduct management planning activity with women and GAD Focal Point from the concerned agency/LGU	Number/ percentage of women's participation in the planning activities	100,000.00	GAA	EZMED



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10	Low participation of women and men engaged in rendering educational services to marginalized groups and IPs, in the capacity development	/	Capacities of women and men in conservation of natural resources improved	PAP: Advocacy, Communications and Education	Capacity development activity that would ensure the equal participation of men and women, particularly those who render environmental education services to the marginalized groups and IPs (i.e. Teacher's training where participants are instructors/professors who are engaged in providing environmental education services to the marginalized groups and IPs)	No. of training on ENR conservation organized	199,000.00	GAA	EEED
11	Need to assess the gender-responsiveness of the JFPR project implementation	Inadequate monitoring services provided to IP women and men in Balabac and coastal communities (JFPR project beneficiaries)	Improved gender-responsiveness of JFPR project and the project benefits Provision of JFPR project benefits to IP women and men in Balabac and coastal communities effectively and efficiently monitored/assessed	PAP: ECAN Zoning/ Operation of SEP Clearance System	Assess/monitor the implementation of JFPR project as to its impact on women's access to the benefits provided under the JFPR project	No. of JFPR project benefits reviewed/ assessed/ monitored as to gender-responsiveness - 1 assessment/ monitoring of the JFPR project and its benefits as to gender-responsiveness	250,000.00	GAA	EPRPD DMD-South



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12	Limited awareness among women and men in selected municipalities (i.e., Bataraza, Sofronio Espanola, Balabac, etc..) of the operationalization of the online BRAIN permitting system and SEP Clearance system which can aid them in easily applying for permits for their projects and businesses	Low number of awareness activities or IEC activities at the community level	Enhanced awareness and understanding of the operationalization of BRAIN online permitting system and SEP Clearance System among men and women	PAP: Advocacy, Communications and Education/ Operation of SEP Clearance System/ Wildlife and Cave Management	Intensify BRAIN permitting system and SEP Clearance System, with goal of emphasizing the equal opportunity among women and men to avail of the permitting services/system	No. of women and men participating in IEC activities about online BRAIN permitting System and SEP Clearance System	1,140,000.00	GAA	DMD-South and EEED
13	Women's and men's inadequate knowledge and understanding of the environmental issues and their rights to a balanced and healthful ecology	Limited access by women and men to information materials that use gender-fair communication and language	Enhanced awareness and understanding of environmental issues and concerns and women's and men's rights	PAP: Advocacy, Communications and Education	Strengthen mechanism for information dissemination on environmental concerns and women's and men's rights, through dissemination of information materials that use gender-fair communication and language	Proportion of women and men who are recipients of information materials and are aware of environmental issues and concerns as well as their rights	88,000.00	GAA	DMD-Calamian



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14	Need to assess the gender-responsiveness of policy research documents and the use of gender-fair communication and language in the said policy research documents	Gender responsiveness and use of gender-fair language are not strictly implemented/ observed in the crafting or development of policy research documents	Improved gender-responsiveness of policy research materials, with gender-neutral or gender-inclusive language	PAP: Knowledge and Research Management	Review of all research materials and outputs in terms of gender-responsiveness and use of gender-fair language prior to dissemination	Number of policy research materials reviewed as to gender responsiveness and as to the usage of gender-inclusive language	388,000.00	GAA	EMED and EEED
15	Low participation of women in policy-making or decision-making positions or activities relative to the ECAN Map updating processes	Minimal knowledge or information on GAD concerns and the existence of patriarchal culture in the involved groups	Increased participation of women in policy-making or decision-making activities relative to the ECAN Map updating processes	PAP: ECAN Zoning	Ensure the participation of women in the conduct of validation, consultation, and decision-making relative to ECAN Map updating, so that they may have access to information on ECAN map updating process and in order for their voices to be heard	Percentage of women involved in policy-making or decision-making activities relative to ECAN Map Updating	499,800.00	GAA	DMD-North



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16	Low level of awareness among women and men community members on the benefits that can be derived from biodiversity and the importance of their roles in biodiversity conservation	Minimal knowledge or information on the need to conserve biodiversity as well as the penalties that may be imposed in case of violation of policies	Increased awareness of men and women on the benefits and importance of biodiversity conservation	PAP: Advocacy, Communications and Education/ Operation of SEP Clearance System/ Wildlife and Cave Management	ECAN Board/DMD to conduct compliance monitoring of establishments with information drive that includes gender and development and other GAD concerns	No. of monitored establishments in Culion, Coron and Busuanga and information drive conducted	400,000.00	GAA	DMD-Calamian
17	Low level of awareness among women and men community members on the benefits that can be derived from biodiversity and the importance of their roles in biodiversity conservation	Minimal knowledge or information on the need to conserve biodiversity	Increased awareness of men and women regarding the benefits of biodiversity conservation	PAP: Advocacy, Communications and Education	Kiddie wildlife summit organized, with inclusion of topics related to gender and development, and with equal opportunities to become Kiddie wildlife members/ ambassadors	No. of women and men that are aware and supportive of biodiversity, importance, threats and benefits of protecting it.	43,400.00	GAA	EEED
18	Low participation of women and men in biodiversity conservation activity in the community	/	Increased men's and women's participation in biodiversity conservation	PAP: Advocacy, Communications and Education	Youth Ecocamp organized, with inclusion of topics or activity related to gender and development/ Ensure equal opportunities to participate in the biodiversity conservation activity	Number/percentage of women's and men's participation in biodiversity conservation	253,000.00	GAA	EEED





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19	Limited participation of women or other marginalized groups or inadequate representation of women's voice in some environmental committees or ECAN Board	Minimal knowledge or information on GAD concerns and the existence of patriarchal culture in the involved groups	Significant increase in women's or marginalized's participation and/or representation in some environmental committees or ECAN Board	PAP: ECAN Zoning/ Advocacy, Communications and Education/ Operation of SEP Clearance System/ Wildlife and Cave Management	Ensure that agenda or programs for ECAN Board and environmental committees include the expansion or promotion of marginalized or women's participation and representation	No. of ECAN Board meetings with agenda or programs that encourage the women's or marginalized group's participation and representation	43,000.00	GAA	DMD-South

**ORGANIZATION-FOCUSED ACTIVITIES**

20	RA 10398 Declaring November 25 Annually on the National Consciousness Day for the Elimination of Violence Against Women and Children and RA 11313 Safe Spaces	Insufficient knowledge about Anti-VAWC law and Safe Spaces Act	Heighten awareness of women and men employees on VAW and Safe Spaces laws (celebration runs from November 25 to December 12)	PAP: General Administrative and Support Services/ Advocacy, Communications and Extension	Conduct briefing of VAW/ Safe Spaces Act and invite expert/resource Speakers on VAW and SSA	100% awareness on the provision of RA 10398, RA11313 and other GAD related laws and regulations	200,000.00	GAA	AFD/ EEED / GFPS
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21	Section 37D of the MCW IRR states that all government agencies shall develop and ,maintain a GAD database containing SDD and other related gender statistics	No assigned staff for SDD updates and consolidation limited data with SDD in the BRAIN online system with analysis	GAD database containing SDD and other related gender statistics updated	PAP: General Administrative and Support Services/ Advocacy, Communications and Education	Establishment of GAD database	No. of Staff assigned (per division) to establish GAD database and analysis For the Sex dis-aggregated data in BRAIN online system No. of DMD-South staff assigned to submit semi-annual report/Send the assigned staff to awareness activity re GAD database and analysis Updated GAD-database and analysis No. of DMD-South staff assigned and no. of reports submitted re SDD from BRAIN online system	300,400.00	GAA	EEED and DMD South and other DMDs



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22	MCW IRR Rule VI Section 37C states that all government agencies shall strengthen their GAD Focal Point System (GFPS) to accelerate gender mainstreaming within the agency	/	GFPS to attend Webinar on GAD Mainstreaming and come up with internal guidelines on GAD mainstreaming	PAP: General Administrative and Support Services/ Advocacy, Communications and Education	GFPS members & Secretariat to attend and participate in GAD mainstreaming event. The goal is to adopt best GAD mainstreaming strategies or develop updated GAD strategic plan	Updated PCSDS GAD Strategic Plan	71,600.00	GAA	EEED (GAD Focal Division) and all other divisions GFPS members and secretariat
23	Presidential Proclamation No. 227 s/ 1988 provides for all government agencies to observe the month of March as International Women's Day/Presidential Proclamation No. 227 s/ 1988 provides for all government agencies to observe the month of March as International Women's Day	Role of women was not appreciated and given value before regularly	Annual International Women's Month celebrated every March of each year	PAP: General Administrative and Support Services	Conduct regular but innovative activities for annual celebration of Women's Month to promote women empowerment	Increased % of GAD awareness of women and men staff who participated in the activity	201,500.00	GAA	AFD/ GFPS



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24	Some GFPS members' inadequate understanding of the new policy directions regarding the integration of GAD concerns into plans, programs, and projects;	GAD concerns inadequately integrated into PAPs	Increased understanding and knowledge of GFPS member about gender and development and strategies to integrate the same into plans, programs, and projects GAD concerns clearly identified and incorporated in the agency/ organization plans, programs, and policies	PAP: Resource Mobilization/ Environmental Monitoring and Evaluation System/ General Management and Support services	Send GAD Focal Point System member to GAD learning and development (L&D) interventions And Apply Harmonized Gender and Development Guidelines (HGDG) in crafting plans, projects, and policies	No. of GFPS members trained in gender and development andNo. of gender-responsive plans, programs and policies	717,030.00	GAA	EPRPD
<b>SUB-TOTAL</b>							14,241,870.00	GAA	
<b>TOTAL GAD BUDGET</b>							14,241,870.00		

Prepared By:

  
**ATTY. IRISH R. VILLAMOR-DOSADO**  
 EEED Chief

Approved By:

  
**NINO REY C. ESTOYA, MNSA, CESE**  
 Acting Executive Director

Date

12/23/2022

