

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2024**

Organization: Palawan Council for Sustainable Development		Organization Category: National Government, Attached Agency	
Organization Hierarchy: Department of Environment and Natural Resources, Palawan Council for Sustainable Development			
Total Budget/GAA of Organization:	116,057,000.00		
Total GAD Budget	9,635,300.77	Primary Sources	9,635,300.77
		Other Sources	0.00
% of GAD Allocation:	8.30%		



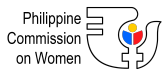
**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN
REVIEWED AND ENDORSED THROUGH THE GMMS**



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
--	---------------------------	-----------------------	-------------------------------------	--------------------------------------	--------------	---------------------------------	------------	------------------	--------------------------



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
--	---------------------------	-----------------------	-------------------------------------	--------------------------------------	--------------	---------------------------------	------------	------------------	--------------------------

	1	2	3	4	5	6	7	8	9
--	---	---	---	---	---	---	---	---	---

CLIENT-FOCUSED ACTIVITIES



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
--	---------------------------	-----------------------	-------------------------------------	--------------------------------------	--------------	---------------------------------	------------	------------------	--------------------------

	1	2	3	4	5	6	7	8	9
1	Republic Act No. 11313 or Safe Spaces Act/Republic Act No. 11313 or Safe Spaces Act	To continuously raise awareness on the provisions of Safe Spaces Act	Raised knowledge and understanding of RA 11313 or the Safe Spaces Act	MFO: Advocacy, Communication, and Education	Conduct of orientation on RA 11313 or the Safe Spaces Act for proponents of various projects implemented in Palawan during the compliance monitoring visits	Number of orientations conducted during compliance monitoring visits - Number of orientations conducted during compliance monitoring visits	198,600.00	GAA	Lead: DMDs



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
2	Insufficient access for pregnant women, senior citizens, and differently-abled individuals to benefits of PCSD permitting systems (SEP Clearance System/ BRAIN system)/Insufficient access for pregnant women, senior citizens, and differently-abled individuals to benefits of PCSD permitting systems (SEP Clearance System/ BRAIN system)	Inadequate consideration given to women, senior citizens, and differently-abled individuals accessing government services who are usually tasked with multiple reproductive, productive, and community roles and responsibilities	Continuous implementation of priority lanes for pregnant women, senior citizens, and differently-abled individuals	MFO: General Management and Supervision/Operation of SEP Clearance System/Wildlife and Cave Management	Establish and maintain priority lanes for queueing of clients/permit applicants with delineated lanes for different transactions where pregnant women, senior citizens, and differently-abled individuals will be served ahead of regular clients 1. BRAIN online permits 2. SEP Clearances	Number of priority lanes for queueing of clients/permit applicants with delineated lanes for different transactions where pregnant women, senior citizens, and differently-abled individuals maintained - Number of orientations conducted during compliance monitoring visits	30,000.00	GAA	Lead: DMDs, EZMED and AFD-GS Section



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
3	Limited participation of women and other marginalized sectors in the development of policies/Limited participation of women and other marginalized sectors in the development of policies	Inadequate appreciation on the importance of women and other marginalized sectors in the development of policies which affect them	Increased slots of women representation in the development of policies	MFO: ECAN Zoning/Resource Mobilization and Partnership Development	Regular consultation workshops with stakeholders highlighting the participation of women and other marginalized sectors in the formulation of policies	Percentage of women and other marginalized sectors representation during the conduct of regular consultation workshops with stakeholders - Percentage of women and other marginalized sectors representation during the conduct of regular consultation workshops with stakeholders	645,258.00	GAA	Lead: EPRPD Support: DMDs



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
4	Non-widespread use of gender-fair language and stereotyping of gender roles in documents published by PCSD/S that are made available to the public/Non-widespread use of gender-fair language and stereotyping of gender roles in documents published by PCSD/S that are made available to the public	Gender-responsiveness and use of gender-fair language are not strictly implemented/observed in the crafting of articles, stories, briefers, and other publications	Improved gender-responsiveness of published documents, with gender-neutral or gender-inclusive language	MFO: Knowledge and Research Management/Advocacy, Communication, and Education/General Management and Supervision	Development of GAD-related articles posted on the PCSD website and social media channels Review of stories/articles using gender-fair/gender-inclusive language at various multimedia channels (print, audio, videos, and website)	Number of GAD-related articles posted on the PCSD website and social media channels Number of published documents with gender-neutral or gender-inclusive language posted in the PCSD website or distributed - Number of GAD-related articles posted on the PCSD website and social media channels Number of published documents with gender-neutral or gender-inclusive language posted in the PCSD website or distributed	720,000.00	GAA	Lead: EMED (journal), EEED (website content review and posting), GFPS (to review) Support: All other divisions



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
5	Low level of awareness of stakeholders on GAD concerns in the community/Low level of awareness of stakeholders on GAD concerns in the community	Minimal knowledge or information on GAD concerns	Increased awareness and knowledge of PCSDS clients and visitors on gender-related laws and policies that affect them	MFO: Advocacy, Communication, and Education	Development of IEC materials on GAD concerns	Number of IEC campaign materials on gender and development concerns developed - Number of IEC campaign materials on gender and development concerns developed	891,906.00	GAA	Lead: EEED Support: EZMED, DMDs



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
6	Low level of women's awareness related to biodiversity conservation (permitting system) and GAD concerns/Low level of women's awareness related to biodiversity conservation (permitting system) and GAD concerns	Inadequate information campaigns/orientation on biodiversity conservation (PCSD permitting system) and GAD concerns targeting women.	Increased awareness of women related to biodiversity conservation (permitting system) and GAD concerns	MFO: ECAN Zoning/Advocacy, Communication, and Education/ Wildlife and Cave Management	Conduct of orientation on existing permitting systems and activities targeting women participants:	Number of orientations and activities on existing permitting systems conducted Number of WEO training conducted Number of women trained on biodiversity conservation - Number of orientations and activities on existing permitting systems conducted Number of WEO training conducted Number of women trained on biodiversity conservation	2,604,659.48	GAA	Lead: DMDs, EZMED



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
7	Limited participation of women in sustainable management of the environment and biodiversity conservation/Limited participation of women in sustainable management of the environment and biodiversity conservation	Gender stereotyping, women's limited opportunity to participate in ENR trainings focused on biodiversity, critical habitats and HCVAs conservation and management	Increased participation of women on biodiversity, critical habitats and HCVAs conservation and management	MFO: Advocacy, Communication, and Education/Knowledge and Resource Management	Conduct of various training/ capability-building activities on biodiversity, critical habitats and HCVAs conservation and management targeting women participants and highlighting women's roles: 1. Capability Enhancement of Relevant Agencies 2. Teachers Training 3. Youth Congress 4. Kiddie Wildlife Savers Club 5. ECOSCAPE: Enhancing Conservation through Spatio Temporal Evaluation, Natural Capital Accounting and Ecosystem Valuation in the Palawan Ecoregion, Knowledge management	Number of women participants during the ENR conservation trainings on biodiversity, critical habitats, and HCVAs conservation and management - Number of women participants during the ENR conservation trainings on biodiversity, critical habitats, and HCVAs conservation and management	1,589,262.00	GAA	Lead: EEED, EZMED, EMED: all other divisions
8	Limited access of women on potable water source especially on household use and health-related concerns/Limited access of women on potable water source especially on household use and health-related concerns	As household managers, women are more prone to health concerns related to water-borne diseases	Improved efficiency on access of women to potable water source	MFO: Knowledge and Resource Management/ECAN Zoning	Regular river water quality monitoring in mainland Palawan (north, south, central) benefitting women as potable water source	Number of river water quality monitoring conducted in Mainland Palawan (north, south, central) benefitting women - Number of river water quality monitoring conducted in Mainland Palawan (north, south, central) benefitting women	275,800.00	GAA	Lead: EMED Support: DMDs



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
9	Low level of awareness of women in MPAs on GAD concerns/Low level of awareness of women in MPAs on GAD concerns	Minimal knowledge or information on GAD concerns among women in Marine Protected Areas (MPAs)	Increased knowledge and understanding of women in Marine Protected Areas (MPAs) on GAD concerns	MFO: ECAN Zoning	Conduct of GAD orientation/awareness raising on Marine Protected Areas (MPAs) supported by women	Number of GAD orientations conducted among Marine Protected Areas (MPAs) supported by women Number of women participants during the conduct of GAD orientation on Marine Protected Areas (MPAs) - Number of GAD orientations conducted among Marine Protected Areas (MPAs) supported by women Number of women participants during the conduct of GAD orientation on Marine Protected Areas (MPAs)	178,037.50	GAA	Lead: OED, DMDs



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
--	---------------------------	-----------------------	-------------------------------------	--------------------------------------	--------------	---------------------------------	------------	------------------	--------------------------

	1	2	3	4	5	6	7	8	9
--	---	---	---	---	---	---	---	---	---

ORGANIZATION-FOCUSED ACTIVITIES



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
10	Section 3.2 of PCW-NEDA-DBM-PCW Joint Circular 2012-01 mandates annual GAD planning and budgeting while Section 3.5 tasks GFPS to prepare annual accomplishment reports/Section 3.2 of PCW-NEDA-DBM-PCW Joint Circular 2012-01 mandates annual GAD planning and budgeting while Section 3.5 tasks GFPS to prepare annual accomplishment reports	To ensure timely GAD planning and budgeting, and reporting	PCSDS is consistently compliant with preparation and timely submission of GPBs and ARs aligned with the GAD Strategic Plan 2021-2026	MFO: General Management and Supervision/	Preparation of GPB 2025 and AR 2024, including on the use of the GAD Strategic Plan for annual planning	Number of regular GAD Focal Point System Executive Committee/Technical Working Group meetings - Number of regular GAD Focal Point System Executive Committee/Technical Working Group meetings	100,000.00	GAA	Lead: GFPS TWG



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
11	Limited use of sex-disaggregated data (generated from online permitting system-BRAIN System and SEP Clearance System) in designing policies/Limited use of sex-disaggregated data (generated from online permitting system-BRAIN System and SEP Clearance System) in designing policies	To ensure evidence-based approach to GAD planning and assessments	SDD generated from online permitting system (BRAIN System and SEP Clearance System) is systematically collected, stored, and disseminated to concerned divisions	MFO: Operation of SEP Clearance System/ Wildlife and Cave Management	Regular collection and dissemination of sex-disaggregated data generated from the BRAIN and SEP clearance system to concerned divisions	Number of PCSDS divisions/units that have access to the SDD generated from online permitting system - Number of PCSDS divisions/units that have access to the SDD generated from online permitting system	799,428.00	GAA	Lead: DMDs and EZMED



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
12	Regular maintenance of PCSDS comfort rooms/Regular maintenance of PCSDS comfort rooms	Women are much more prone to urinary diseases mainly due to the female lower urinary tract anatomy and its proximity to the reproductive organs	To provide clean, sanitary, and comfortable comfort rooms for women employees for them to feel secure using such facilities	MFO: General Management and Supervision	Maintenance of comfort rooms	Number of PCSDS comfort rooms maintained - Number of PCSDS comfort rooms maintained	103,500.00	GAA	Lead: AFD-GS Section



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
13	PCSDS have limited appreciation and understanding of GAD and gender mainstreaming/PCSDS have limited appreciation and understanding of GAD and gender mainstreaming	Lack of enthusiasm when it comes to GAD-related matters	Capacitated PCSDS employees on basic GAD orientations and trainings as well as other necessary GAD learning interventions. Improve understanding and acceptance of diverse genders and sexuality	MFO: General management and supervision/advocacy, communication, and education	Conduct of GAD related workshop, trainings and learning interventions within the organization	Number of learning sessions on: 1. SOGIE 2. GAD related training conducted with SDD and report(s) 3. Gender Audit - Number of learning sessions on: 1. SOGIE 2. GAD related training conducted with SDD and report(s) 3. Gender Audit	114,678.61	GAA	Lead: All divisions,Support: AFD-HR



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
14	RA 10398 Declaring November 25 Annually on the National Consciousness Day for the Elimination of Violence Against Women and Children and RA 11313 Safe Spaces Act/RA 10398 Declaring November 25 Annually on the National Consciousness Day for the Elimination of Violence Against Women and Children and RA 11313 Safe Spaces Act	Insufficient knowledge about Anti-VAWC law and Safe Spaces Act	Increased level of awareness of women and men employees on VAW and Safe Spaces laws (celebration runs from November 25 to December 12)	MFO: General Management and Supervision/Advocacy, Communication, and Education	Conduct of 18-day campaign against Violence Against Women and their Children, orientation seminars on VAW (RA 9262) and related laws	Heighten awareness of women and men employees on VAW and Safe Spaces laws (celebration runs from November 25 to December 12) - Heighten awareness of women and men employees on VAW and Safe Spaces laws (celebration runs from November 25 to December 12)	200,000.00	GAA	Lead: GFPS Support: AFD-HR



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
--	---------------------------	-----------------------	-------------------------------------	--------------------------------------	--------------	---------------------------------	------------	------------------	--------------------------

	1	2	3	4	5	6	7	8	9
15	Section 37D of the MCW IRR states that all government agencies shall develop and maintain a GAD database containing SDD and other related gender statistics/Section 37D of the MCW IRR states that all government agencies shall develop and maintain a GAD database containing SDD and other related gender statistics	No assigned staff for SDD updates and consolidation limited data with SDD in the BRAIN online system with analysis	GAD database containing SDD and other related gender statistics updated	MFO: General Management and Supervision/Operation of SEP Clearance System/	Maintenance of GAD database	Number of staff assigned (per division) to establish GAD database and analysis - Number of staff assigned (per division) to establish GAD database and analysis	300,400.00	GAA	Lead: DMDs



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
16	MCW IRR Rule VI Section 37C states that all government agencies shall strengthen their GAD Focal Point System (GFPS) to accelerate gender mainstreaming within the agency/MCW IRR Rule VI Section 37C states that all government agencies shall strengthen their GAD Focal Point System (GFPS) to accelerate gender mainstreaming within the agency	GAD concerns inadequately integrated into PAPs	GFPS to attend Webinar on GAD Mainstreaming and come up with internal guidelines on GAD mainstreaming	MFO: General Management and Supervision	Attendance of GFPS members and secretariat to various GAD mainstreaming events	Updated PCSDS GAD Strategic Plan Number of GFPS meetings conducted Number of GFPS members and Secretariat attending the meeting - Updated PCSDS GAD Strategic Plan Number of GFPS meetings conducted Number of GFPS members and Secretariat attending the meeting	71,600.00	GAA	Lead: GFPS



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
17	Presidential Proclamation No. 227 s/ 1988 provides for all government agencies to observe the month of March as International Women's Day/Presidential Proclamation No. 227 s/ 1988 provides for all government agencies to observe the month of March as International Women's Day	Role of women was not appreciated and given value before regularly	Annual International Women's Month celebrated every March of each year	MFO: General Management and Supervision/Advocacy, Communication, and Education	Conduct regular but innovative activities for annual celebration of Women's Month to promote women empowerment	Increased % of GAD awareness of PCSD staff who participated in the activity - Increased % of GAD awareness of PCSD staff who participated in the activity	300,000.00	GAA	Lead: GFPS Support: AFD



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
18	Chapter 3 Section 12 of RA 10028 or the Expanded Breastfeeding Promotion Act of 2009 states that nursing employees shall be granted break intervals in addition to the regular time-off for meals to breastfeed or express milk/Chapter 3 Section 12 of RA 10028 or the Expanded Breastfeeding Promotion Act of 2009 states that nursing employees shall be granted break intervals in addition to the regular time-off for meals to breastfeed or express milk/Chapter 3 Section 12 of RA 10028 or the Expanded Breastfeeding Promotion Act of 2009 states that nursing employees shall be granted break intervals in addition to the regular time-off for meals to breastfeed or express milk/Chapter 3 Section 12 of RA 10028 or the Expanded Breastfeeding Promotion Act of 2009 states that nursing employees shall be granted break intervals in addition to the regular time-off for meals to breastfeed or express milk	No existing memorandum in the agency that grants breastfeeding employees a 40-minute lactation break for every 8-hour working period	Increased support of the agencies to provide working women with safe and healthful working conditions taking into account their maternal functions providing opportunities that will enhance their welfare and enable them to realize their full potential in the service of the nation.	MFO: General Management and Supervision	Issuance of intra-office memorandum granting breastfeeding employees with 40-minute lactation break for every 8-hour working period	Number of breastfeeding employees who are granted lactation breaks to express milk/breastfeed their babies - Number of breastfeeding employees who are granted lactation breaks to express milk/breastfeed their babies	262,279.63	GAA	Lead: AFD Support: GFPS



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office	
	1	2	3	4	5	6	7	8	9	
19	The Expanded Maternity Leave Law states that all covered female workers in government and the private sector, including those in the informal economy, regardless of civil status or the legitimacy of her child, shall be granted 105 days maternity leave with full pay and an option to extend for an additional 30 days without pay. Provided, That in case the worker qualifies as a solo parent under the Solo Parents Welfare Act, the worker shall be granted an additional 15 days maternity leave with full pay/The Expanded Maternity Leave Law states that all covered female workers in government and the private sector, including those in the informal economy, regardless of civil status or the legitimacy of her child, shall be granted 105 days maternity leave with full pay and an option to extend for an additional 30 days without pay. Provided, That in case the worker qualifies as a solo parent under the Solo Parents Welfare Act, the worker shall be granted an additional 15 days maternity leave with full pay/The Expanded Maternity Leave Law states that all covered female workers in government and the private sector, including those in the informal economy, regardless of civil status or the legitimacy of her child, shall be granted 105 days maternity leave with full pay and an option to extend for an additional 30 days without pay. Provided, That in case the worker qualifies as a solo parent under the Solo Parents Welfare Act, the worker shall be granted an additional 15 days maternity leave with full pay/The Expanded Maternity Leave Law states that all covered female workers in government and the private sector, including those in the informal economy, regardless of civil status or the legitimacy of her child, shall be granted 105 days maternity leave with full pay and an option to extend for an additional 30 days without pay. Provided, That in case the worker qualifies as a solo parent under the Solo Parents Welfare Act, the worker shall be granted an additional 15 days maternity leave with full pay	After giving birth, women employees are expected to perform their duties in both of child rearing and professional spheres. Men employees should also be encouraged to be very involved in the early care of their children.	To institutionalize a mechanism for women workers to regain health and overall wellness as well as to assume maternal roles before resuming paid work.	MFO: General Management and Supervision	Provision of GAD-related leaves (maternity/paternity/solo parents among others) to employees	Number of employees who are granted maternity leave/paternity leave/solo parent leave - Number of employees who are granted maternity leave/paternity leave/solo parent leave	49,891.55	GAA	Lead: AFD Support: GFPS	
20	DENR Special Order No.2023-724 on the Reconstitution of the National Working Group for the Implementation of the Institutional and Sectoral Data Gathering for the DENR GAD Information System./DENR Special Order No.2023-724 on the Reconstitution of the National Working Group for the Implementation of the Institutional and Sectoral Data Gathering for the DENR GAD Information System./DENR Special Order No.2023-724 on the Reconstitution of the National Working Group for the Implementation of the Institutional and Sectoral Data Gathering for the DENR GAD Information System./DENR Special Order No.2023-724 on the Reconstitution of the National Working Group for the Implementation of the Institutional and Sectoral Data Gathering for the DENR GAD Information System.	No baseline data on the impacts of selected PCSD/S programs that are directly engaged with stakeholders	Production/formulation of PCSD Program with gathered baseline data	MFO: Advocacy, Communication, and Education	Conduct of GAD Baseline Data Gathering	Number of PCSD/S programs with gathered baseline data - At least 1 PCSD/S programs with gathered baseline data - Number of PCSD/S programs with gathered baseline data - At least 1 PCSD/S programs with gathered baseline data	200,000.00	GAA	Lead: EEED	
SUB-TOTAL								9,635,300.77	GAA	
TOTAL GAD BUDGET								9,635,300.77		



Prepared By:	Approved By:	Date
		02/12/2024

